

Strengthening Wise and Courageous Leadership

Scholarship Opportunities

Sharpening critical reasoning and moral courage is a cornerstone of Cranlana Centre for Ethical Leadership. Our programs seek to equip participants to make the right decision, at the right time, for the right reason. Through CCEL's programs participants are able to apply a more focused ethical lens to their leadership roles.

Cranlana's programs are unashamedly demanding and rigorous; creating an enriching learning environment and a strong bond within every cohort. Over 5,000 senior leaders across all tiers of business, government, not-for-profit and community sectors have engaged with our flagship programs since 1993.

Why a Scholarship Program?

In 2020 Cranlana Centre is offering scholarship places in our flagship programs — the six-day Executive Colloquium and the year-long Vincent Fairfax Fellowship.

We know that executive education and leadership development opportunities are not always within the budgets of small NFPs, start-ups and individuals.

We also know that diversity around the discussion table is the best way to create positive progress and societal change.

There are six scholarships on offer: four for the Executive Colloquium in Melbourne, one for the Executive Colloquium in Sydney and one for the Vincent Fairfax Fellowship.

Who is it for?

- Outstanding leaders from the not-for-profit, arts and culture, start-up and community sectors who are demonstrating excellence and courage in ethical leadership.
- Ideally you will have a minimum of 10 years of professional experience.
- No formal qualifications are necessary, but the extensive reading list requires a strong understanding of English.

While successful applicants will be chosen from a broad range of industry sectors and backgrounds there are two existing scholarship places with specific selection criteria.

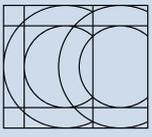
One scholarship for an Executive Colloquium place will be awarded to a female or female-identifying leader under the age of 40 from the not-for-profit sector, who is working to improve outcomes for socially disadvantaged/marginalised women and children in her community.

The Jim and Di Carlton Scholarship will be awarded to an applicant from a refugee background who has achieved a position of leadership within Australian society or an individual who is demonstrating leadership through their work with refugees.

You do not need to select these scholarships when you apply, but you may wish to provide information in your application that is relevant to the panel in awarding these specific scholarship places.

It was without a doubt an enriching experience, challenging in a positive way, and gave a privileged space to give deep thinking to issues of ethical leadership which I would not have had without this opportunity presenting itself. The facilitation is exceptional and the rich and diverse group of participants added significantly to the depth of discussion and learnings. I certainly went away with new perspectives, and new challenges to tackle!

Michael Piu CEO St Patrick's Community Support Centre



What are the flagship programs?

The six-day **Cranlana Executive Colloquium** is an immersive and intense experience built around a model of shared inquiry and peer-learning. Guided and challenged by two expert moderators, participants interrogate the foundational ideas underpinning our society. It all happens under the Chatham House Rule to ensure open and frank exchanges. To prepare for the Colloquium, each participant is sent a pack of readings drawing on two and half millennia of thinking, from ancient philosophers through to contemporary thinkers. This collection doesn't present a unifying system for how the world should work. In many cases the ideas put forward directly contradict each other. The point is to raise questions for debate during the program. You can view our Alumni lists [here](#). Capped at 20 participants, in 2020 the Executive Colloquium will be run 4 times in Melbourne and once in Sydney.

Listed Registration Fee: \$8,950

Vincent Fairfax Fellowship is a 12-month program running from June to June that involves a commitment of ten days attendance. There are three residential modules of three days each plus an Induction day. During the Fellowship participants are assisted by experienced senior consultants to develop a project to implement in their organisation. Past projects have included improving management of Indigenous relationships, removing moral hazard from pay systems, creating effective ethical cultures in a senior leadership team and the ethical use of customer databases. A set of preparatory readings is supplied prior to commencement. These are supplemented with regular, short pieces that provide discussions of issues and applications of moral reasoning and ethical leadership. Through these participants deepen their ethical reasoning and leadership skills, applying them to challenges at individual, team, organisational and societal levels.

The four modules occur in June 2020 (induction), October 2020, March 2021 and June 2021 and alternate between Sydney and Melbourne.

Over the 12 months participants work with a coach on the development and application of their ethical reasoning and leadership skills. An Oration and Speaker Series, conducted by respected business and community leaders, coincides with the training modules. Participants meet with the speakers for discussions. Past speakers have included Elizabeth Broderick, Gail Kelly, Michael Chaney AO and Peter Grete.

Listed Registration Fee: \$22,000, plus \$2,800 accommodation component.

After completing the Colloquium or the Fellowship, participants join our extensive Cranlana Alumni and will have access to exclusive events to maintain an ongoing connection with a network of some of Australia's most extraordinary leaders.

What does the scholarship cover?

Scholarship places in the Executive Colloquium will cover the listed registration fee. Any travel and accommodation costs and arrangement of bookings for interstate scholarship winners will be the responsibility of the individual.

The Vincent Fairfax Fellowship scholarship winner will receive the Fellowship free of charge with the exception of the travel component. The VFF Scholarship winner will need to contribute a cash component of \$2,800 to cover the cost of accommodation, which will be arranged by the CCEL administration team. In addition, flights and any other travel will need to be paid for and arranged by the individual.

Applications will be reviewed by a panel that includes CCEL CEO and two Cranlana Moderators. Successful applicants will be notified by mid-February 2020.

If you have any questions about the Colloquium or the Fellowship, please contact Cranlana's Director, Client Relations, Caroline Gibson at caroline@cranlana.org.au or 03 9827 2660.

"Cranlana offers an important reminder of the power of diversity of opinion in an environment of trust. The situation fostered at Cranlana is difficult to find in the modern workplace and as leaders, we are the poorer for it. The readings and discussion that form the basis of the Cranlana program are ideal vehicles to test and contest inner beliefs, stereotypes and biases. It isn't too much of a stretch to say that the Executive Colloquium was the most productive, most insightful and most beneficial six days I've had in my 35 year military career."

CN Saint, CSC

Lieutenant Colonel

Chief of Staff/Deputy Commandant

HQ Army Aviation Training Centre